

Newsletter

May 2020

Quote: "Make the prevention and redress of violence against women a key part of national response plans for COVID-19"

António Guterres, ninth and current Secretary-General of the United Nations. He continues:

"The COVID-19 pandemic is causing untold human suffering and economic devastation around the world. I recently called for an immediate global ceasefire to focus on our shared struggle to overcome the pandemic.... But violence is not confined to the battlefield. For many women and girls, the threat looms largest where they should be safest. In their own homes. And so I make a new appeal today for peace at home — and in homes — around the world. We know lockdowns and quarantines are essential... But they can trap women with abusive partners. ... Healthcare providers and police are overwhelmed and understaffed. Local support groups are paralyzed or short of funds. Some domestic violence shelters are closed; others are full. That means increasing investment in online services.... Setting up emergency warning systems in pharmacies and groceries. Declaring shelters as essential services; creating safe ways for women to seek support, without alerting their abusers. Women's rights... are essential to strong, resilient societies. Together, we can and must prevent violence everywhere, from war zones to people's homes, as we work to beat COVID-19".



This photo is the meeting June Anderson and Elisabeth had with Selba Gondoza Luka founder of Afri-Aus Care.

From President, Elisabeth Newman AM 11th May, 2020

The eight weeks of the stage three restrictions have flown. Although we cannot go out and about, the business of NCWV continues. We are learning new ways of conducting business which means learning new skills, most notably the use of technology for holding meetings; quite a challenge for the non-technologically minded such as myself. Last month we were not ready to embrace video conferencing so relied on email to conduct a virtual Council.

I thank those of you who sent responses, including the approval of the various reports. This past month we successfully trialed ZOOM for the Committee meeting, as well as for the Council meeting. Little did I ever expect to make history by welcoming members to the first NCWV Council meeting as a video conference. At this Council meeting we had an interactive discussion about Gender Equality in the Workplace (see report below). We are intending to use ZOOM for all meetings until such time that we can return to face to face meetings. It could be possible for those unable to attend usual meetings in the future to join via ZOOM. We shall see – nothing is impossible and once the crisis is over, we'll be working with a new norm. I am sure we will be conducting business/meetings in new ways. With virtual meetings comes a lot of careful preparation such as ensuring all reports and relevant documents are emailed in advance to members; this takes time as does the setting up of the video conference. Pam and I are working just a little bit harder to ensure you are kept up to date, hence a May newsletter.

Over the past couple of weeks, in wanting to ensure members were managing the restrictions and not in need of assistance, I have contacted all NCWV members and some associate members (friends), mostly by phone but also email and two or three posted letters. It was a most interesting and worthwhile exercise and gratifying to learn that all are well and managing well. Many organisations are using IT to conduct business, e.g. the Girl Guides have developed innovative programs for girls wishing to take up or continuing in guiding. I thank you for your kind responses. If I have missed anyone, I apologise, but it may mean you did not return the all-important "Membership renewal" form, so the membership book, which I work from, is missing your record of this year's membership and contact details. Please contact me if you have not heard from me.

As we reflect on the past month, our thoughts continue to focus on women who are suffering due to the lockdown. It mostly falls on the woman to keep the household going despite the fact she may be working from home, if lucky enough to still have a job. She may have children to supervise with schoolwork on top of the daily household tasks and caring for family members who may be jobless with no income. With the increasing number of people left with little or no money, the request for food parcels and other help is growing daily. Increased tension within households is resulting in a marked increase in domestic violence which is worrying, but the increased abuse of children is of very great concern. The stress on women is enormous which may lead to stress related illnesses. We also need to spare a thought for those with COVID-19 and for those in the medical field caring for them. We remember those who have died from the virus and their grieving families and friends.

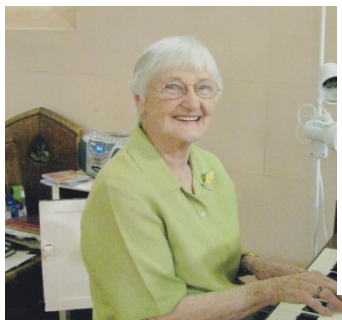
A message was received from the Chinese Community Council of Australia (Vic) (CCCAV) expressing concern of/and condemning recent rise of COVID-19 related racist attacks on Australians of Chinese and other Asian heritage. A message of support was sent to CCCAV. I received a very pleasant reply.

The Secretary-General of the UN's recent statement appealed for a stance to be taken against hate speech, xenophobia, and attacks on refugees, migrants, the press, health workers and human rights activists amid the pandemic. See more of what he said above.

As I cannot go out, meetings are being held by tele/video conference. From two such meetings I joined, viz the Australian Women NGO Caucus and the CSW NGO Committee in NY, I learned Civil Society, particularly the Women's movement, will need to be alert and watch that civil liberties, women's rights and human rights lost during these uncertain times, are fully restored post the COVID-19. The future of CSW65 is uncertain; if it goes ahead it will most likely be smaller, more reliant on IT and probably not in NY. With the funding problems of the UN exasperated by the financial crisis caused by COVID-19 means large extravagant meetings/conferences will be things of the past, also money for travel will be limited. Restrictions on travel may well last into 2021. No one knows what the world will be like. All we know there will be a new norm. With COVID-19 causing economic fallout, also gender fallout, what will happen to UN-Women? The UN is not changing, but is categorising issues e.g. human rights, VAW, economic resilience, greater use of technology.

Keep well, warm and smiling. There is optimism that the world will be a better place, post corona virus.

VALE



Pauline Margaret Goonan (nee Cushing), 11.2.1926 - 19.4.2020, a member of Corangamite (Colac) Branch (1961-1996); Secretary - 1975/1976/1977; Delegate to NCWV Council - 1975/1976/1977/1978.

Pauline will be remembered in Colac for her kindness and generosity, thoughtfulness, talented, skilled and remarkable piano playing which was a much appreciated feature of her life within Colac and district; as was her community involvement. Janet Galley OAM, NCWV Archivist.

April and May Council meetings

These were 'virtual' meetings due to COVID-19, the first by sending out reports and getting feedback.

May 7th was our first meeting using ZOOM and due to the cancellation of the May Forum, had the focus planned for the Forum, "Gender Equity in Workplaces". One of the panel members who was to speak at the Forum, Professor Beth Gaze spoke at this meeting. She was introduced by Dr Deborah Towns OAM saying Beth teaches Equality and Discrimination Law and Administrative Law at Melbourne Uni Law School. Her research interests are in anti-discrimination and equality law, feminist legal thought, administrative law and socio-legal research. She has conducted research into the enforcement process under Australian anti-discrimination law, experiences of applicants in the social security appeal tribunals, and the operation of adverse action provisions of the *Fair Work Act*.

Prior to Beth speaking about the new *Victorian Government Gender Equality Act 2020*, Deborah reminded the meeting that

the *Equal Opportunity Act* was legislated in 1977 with great optimism; also that in 2020 we celebrate 40 years since the pioneering success of Deborah Wardley (Laurie) to be employed as a pilot by a major Australian airline.

Beth started by saying that, even though there are legal rights for women in the anti-discrimination act, there are still not many female e.g. pilots, so there are other issues involved. The new Act seeks to promote and improve gender equality across the Victorian public sector, local councils and universities. It involves innovative powers and processes that have not previously been used in Australian law and will commence on 31st March 2021. The government is currently working on developing the framework for its implementation.

This has been driven by the Minister for Women, with input from the public, including a Citizen's Jury. It aims to *take necessary and proportionate action* towards achieving gender equality in developing policies and programs and delivering public services. Organisations need to undertake *workplace gender audits*, to assess gender equality and inequality in the workplace. These must be based on gender-disaggregated data and, if available, data about Aboriginality, age, disability, ethnicity, gender identity, race, religion and sexual orientation. They need to develop and implement *Gender Equality Action Plans* in 2021 updated every four years. Progress needs to be shown every two years against gender equality indicators. The Minister is also required to develop a *State Gender Equality Action Plan* every four years that will set a framework for taking coordinated action in Victoria to build behavioural, attitudinal, structural and normative change required to improve gender equality, including a framework for progress on workplace gender equality, programs and services. The Office for Women is developing guidance documents to support organisations in doing the audit, action plan, assessment and progress reporting. The Act also provides for creating *gender targets or quotas* requiring these to be taken into account in gender audits with 'reasonable and material progress' to be made towards targets and quotas, a first in Australian equality law. <https://www.legislation.vic.gov.au/as-made/acts/gender-equality-act-2020>



Dr Deborah Towns OAM



Professor Beth Gaze

Deborah then spoke on other issues towards Gender Equity. The private sector is covered nationally by the *Workplace Gender Equality Act 2012*. Businesses which employ 100 staff or more, are required to provide annual reports to WGEA.

It does not include compulsory targets and quotas. Commonwealth Government in 1984 introduced the *Sex Discrimination Act*. Other legislation at State and Federal level have passed, including appointing Human Rights commissions and officers. More information and a three year study can be seen: <https://www.humanrights.gov.au/our-work/sex-discrimination>

Progress towards equal pay has a longer history. In 1903 equal pay for equal work was on the agenda at NCWV's Congress. This principle, the industrial relations system endorsed in 1969. However, there is still a gender wage gap today. Today the overall gender pay gap is 13.9% in Australia for full-time workers. When broken down into job sectors it gets interesting. For example, in finance and insurance where 1000s of women work the pay gap is 22%, also in professional, scientific and technical work and 22.3% in health care and social services. In education and public administration (70% of workers are women) the pay gap is 12%. Many women work in caring, cleaning, catering and retail, not full-time either, poorly paid, and have little opportunity to adequately support themselves, or their families if they are sole parents, save for their retirement through superannuation and in other ways. The Male Champions of Change was established in 2010 to lead action on gender equality in workplaces, now with over 200 leaders of business, government, universities and military representing many different workplaces across Australia. They publish annual reports on progress and guidelines such as those about how workplaces can change the gender pay gap. We are all experiencing difficulties due to COVID-19. However, recent articles have described how some are having a particularly difficult time and many suffering due to gender discrimination. Recent international research by Dr Heejung Chung about working flexibly and working from home showed it is not being the same for men and women, as women are still doing most of the housework and child wrangling. Having sophisticated technology and knowing how to use it can affect many women and families. Many jobs that can't be done from home are in health care usually with women workers. Teaching is another job that is essential and not easily done from home. As 70% of teachers are women, many of them are teaching via ZOOM and other ways, and in many cases have young families to help through home-schooling. Looks like the usual double-bind for women with or without COVID-19.

Fundraising in difficult times:

The Committee of the NCWV Individual Members, have an idea to raise some money in place of the Trading Table at the June meeting, as we will still be meeting via ZOOM. This will be in the form of a silent auction. This was endorsed at the May NCWV Council Meeting, so Hean Bee will conduct a silent auction for NCWV. Members are asked to email her a photo of the item/s to be donated for the auction with the dimensions and estimated price. These need to be received by 20 May. She will then send out invite to bid with details of items. When 'closed' Hean Bee will send around the bids so that people can up their bid if they wish. She looks forward to receiving donations. hbwee@bigpond.net.au An example:



This has marble inlay, 8.6 cm diameter, use as a coaster or display on a stand.

News from some of our Members

Baby News! Congratulations to Zam Zam Aden and her husband on the safe arrival of the addition to their family.

Girl Guides Victoria being proactive:

Shannon Cheal, CEO wrote: I'm very pleased to say that Girl Guides Victoria has met the pandemic head on with a new virtual program GGTV (Girl Guide TV) which has been running for five weeks. We have many units meeting online, and are sending packs in the mail to Guides who can't get online. It has been a remarkable demonstration of the Girl Guide Promise and Law. At the beginning of April we announced that we are waiving fees for 12months so that all girls can participate, even if their families are under financial stress. We are investing \$1mil in supporting girls and women in Victoria this year and are very proud that our volunteers are ready and willing to do their part to continue Guiding. Tune into Girl Guides TV and join our virtual 'Guiding in Your Pocket' Hub for a weekly dose of inspiration in Arts, Life Skills, Outdoors, Service and STEM. We're inviting girls to stay engaged and connected with Virtual Unit Meetings, activities and fun resources: <https://bit.ly/GirlGuides2020>



Turkish Women's Recreational Group

Nurcihan Ozturca has been asked to check material that has been translated into Turkish. Various organisations produce material in different languages and a way for them to gauge if the translation is correct is to check whether the translated text sounds natural and is at appropriate level of literacy and knowledge of Australia's health, welfare or legal system by the community. The TWRG Committee of Management had a WhatsApp meeting to discuss ways to acknowledge the hard work and dedication provided to the community by the medical and nursing staff at the Northern Hospital during the COVID-19 pandemic. They had discussions with the hospital and advised them that the TWRG wishes to bring homemade traditional Turkish pastry sweets.

The City of Whittlesea Community Festival was cancelled due to the COVID-19 crisis, however festival team are creating a digital community festival to access online. They have uploaded performances from various community groups and artists and would like our group to present Turkish coffee cup readings. There will be a video of making Turkish coffee including explanations. Once served and enjoyed, it will then show how to tip the coffee cup to get the grinds, with the reading being clearly explained.



Pat with Pam, secretary NCWV

The Coronavirus pandemic continues to dominate our minds and no one can say with confidence that we will be able to eliminate this stampeding infection or be able to handle any future viral infection more effectively. Furthermore, as discussed previously, a number of senior scientists now believe that it is actually humanity's destruction of the biodiversity in our natural environment, e.g. by deforestation, land clearing, urban sprawl, which has put wildlife under stress, destroyed the natural ecobalance, and created the conditions in which new viruses and diseases will emerge and uncontrollably spread. Thus, like global warming and climate change, man has once again been responsible for a global crisis. One conspicuous effect of the pandemic has been "Economic degrowth" due to reduced economic activity, less long-distance travel and a decreased demand for energy. As a result, greenhouse gas emissions and their negative impact of climate change have been reduced – the very result we need in order to ensure a habitable world for future generations. However, this does not mean we can now forget all about the negative environmental changes that we have been increasingly concerned about. We must be positive - believe that firstly we *can* deal successfully with this pandemic, learn how to effectively and rapidly deal with any similar episodes in future and hope that our lives will once again regain a degree of "normality". Then we must immediately tackle the "Climate Emergency" which scientists believe threatens the future survival of human life on our planet. The Coronavirus crisis developed extremely quickly but it demonstrated what Governments are capable of doing and the speed with which they can initiate action in response to an emergency. Why couldn't world governments recognise climate change as an emergency, a more slowly evolving crisis, which ultimately could lead to the destruction of our natural world and life on Earth? The Climate Emergency is due to increased Greenhouse gas emissions generated when we burn fossil fuels to provide us with the energy we require to maintain our comfortable lifestyle, manufacture of all the "stuff" which fills our homes, our transport, heating and cooling. However we now have proven and affordable "renewable energy" technologies: solar power, wind, geothermal energy etc, which can provide all our energy needs, we just need positive action, backed by some attention to our lifestyle!

Another comment about the Coronavirus pandemic. Scott Morrison has formed a COVID-19 Coordination Commission (NCCC), to advise Government on actions to mitigate the economic and social effects of COVID-19 and build a bridge for recovery. BUT it is made up of 8 men and 2 women. What about the major role played by women? Women make up the overwhelming majority of Australia's healthcare and social workforce, of the 1.7 million in this sector, 4 out of 5 are female, but the men earn nearly 24% more than the women! Some action needed here also!

In productive isolation on a WA farm – Wendy Le Get

At the end of April 2020, I am in the middle of a 7000ha farm, 'Koobabbie' at Coorow, in Mid-West region of WA, 284km north of Perth. My family has recently inherited this property and I am now running it. We are preparing to sell, not an easy task for me, as it has been in the family for 114 years, also was my childhood home. But my children are not farmers. I had planned to visit Western Australia for several months and made it just before 'lockdown'. Keeping fit is easy when you are looking after sheep. For the last month the stockman, Billy, has been on holidays. So my round of exercise has also included checking and cleaning troughs, and making sure the lupin lick feeders are working. They must have an adequate supply of lupins and the calcium lick must be topped up. As there is virtually no dry feed left they are being fed hay, lupins for protein and a calcium lick as the ewes are pregnant. I have two part-time workers, one does bales of hay when needed and the other one fixes the windmills. I don't need that much fitness! We have been busy selling livestock in preparation to selling the property. Most went to eastern states. As sheep numbers are declining, I warn you that meat prices are going to go up – but as a producer I am happy. We just have the lambing ewes, and lambing has just started, but thankfully, Billy has returned. I will be kept busy checking lambing ewes, and hoping madly that no one needs my limited midwifery skills – though from experience I know they will.

Billy has already told me no pet lambs are allowed or they go back to Melbourne with me. The best part of being here definitely isn't the heat and flies, it's the bush. The property is known for its conservation efforts, and has 40% of the farm fenced off as bush. We were very lucky that our grandparents and parents had the foresight to leave wide timber belts that grow mainly Salmon Gums, Gimlets and York Gums. Then in 1987 my sister and her husband purchased 2000 hectares of very over-grazed salt-lake country, which they closed up and protected. This land has regenerated and is now magnificent in Spring with an abundance of orchids and everlastings. I might add the whole district is known for its wildflowers, and the farm has seven rare plant species listed. This gives me the opportunity to go on long walks, either through timber belts, or through the lake country. We all know the rule that you should always walk in pairs, so I text my children where I will be disappearing to and then when I arrive back home. One day I went off course on the lakes, and managed to increase my walk to 18km, so I got a stern lecture. I have to admit it would be hard to find someone out there. I actually have not left the farm since I arrived, so I'm really staying isolated. You may have heard that WA is divided into regions and that you cannot leave your region without good cause. We are allowed into the next region, Moora, to access the nearest doctor and chemist, and to purchase machinery parts, but as it is 95km it is a trip only made when necessary. Even the little local store in Coorow is closed and only does deliveries, to protect staff.

There is a mail run twice a week, so my stores come out on that. Choice is very limited, and what you receive may bear little relation to what you ordered, but I will not die of starvation. I do miss supply of fresh fruit and vegies I enjoy in Melbourne. Seeding is starting. My son, Rohan, had carefully arranged a month of long service leave to be a tractor driver but as he is a Victorian that can no longer happen.

Luckily for us a former employee has volunteered his services. This meant he had to fill in numerous forms, and that I was employing him so that he could leave the Perth region, pass through the next region, and enter our region. This year we had only planned to plant a thousand hectares of crop.

The other thing that keeps me busy, if not fit, is sorting 114 years of family belongings. My family members were very good hoarders, and a large house and lots of sheds enables you to do that. I have 90 years of cheque butts and tax returns if anyone needs some reading matter!

ANZAC Day with a difference: Nina Richwol's reports on an experience many people had this year.

At 5.30am on ANZAC Day our South Caulfield street was peaceful. Sam and I lit candles, stood at our front gate and listened to the moving speeches and prayers spoken at the War Memorial in Canberra. Will we remember this year's Dawn Service more clearly than other years? I'm sure we will. When we looked at houses down our street we imagined the families who once lived in Bokhara Road. We hoped that loved ones who served in wars and Peacekeeping missions returned safely and that behind the brick and picket fences, families spoke of happiness, gratitude and not grief. Taking the Dawn Service to our front gate and the minute of silence made this year's remembrance real, personal and unforgettable. Nina updated us on the international Jewish scene and how WIZO is supporting groups, showing that all countries and Faiths are suffering during this difficult time

The Sylvia Gelman Scholarship is provided from the Sylvia Gelman Bequest to NCWV. It aims to encourage and promote talent within the NCWV family, stimulate innovation and strengthening of NCWV and its Organisations.



Sylvia Gelman AM MBE, was a highly respected member of NCWV and NCJWV. Sylvia joined the NCWV Executive in 1982, was Vice President 1984-85 and President 1986-88. During this time, she was on the NCWA Executive. She was NCWV Adviser in Arts and Letters, Standing Committee Convenor; Hon. Life Member since 1998.

Perhaps her most enduring gift to NCWA will be her work with the History Committee from 2003/4-2014, fundraising for the 2015 publication by Monash University Press of the NCWA Centenary History 1896-2016, 'Respectable Radicals'.

The Scholarship Program aims to provide recipient with the skills, confidence and network to take on leadership roles and be a change-maker in her organisation and/or community and NCWV, build personal resilience, learn to skilfully negotiate, influence and motivate others to lift performance and reach organisational goals of the NCWV.

Applications will be sent to all Organisational Members and Individual Members later in May, with more details.

Other News

Suicide Prevention Summit 2020: Suicide remains the leading cause of death for Australians aged between 15 and 44. Every year over 65,000 Australians make a suicide attempt. The 2020 Suicide Prevention Summit brings experts from around Australia, the world, and a line-up of renowned practitioners, researchers, authors and educators.

Where? Online; **When?** 16th -17th May 2020; **Cost?** Free (recording will be available later).

To register visit www.mentalhealthacademy.com.au

National Volunteer Week (18th - 24th May 2020) is the largest celebration of volunteers in Australia and highlights the role of volunteers within our communities. From 18th – 24th May 2020, you are encouraged to say thank you to the six million volunteers across Australia. The Volunteering Australia website has everything you need to celebrate NVW digitally: ideas, inspiration and resources. This year's theme is Changing Communities. Changing Lives. [click here.](#)

Royal Historical Society Victoria

Zoom Into St Kilda Cemetery: Fri 22 May, 3pm - 4pm, Live online, Free: Sir Archibald Michie was one of the barristers who defended the Eureka rebels and was Victoria's first Queen's Counsel. Learn about some famous legal entities, who are buried in St Kilda cemetery and quiz the presenters about them. This is part of Law Week, moderated by Rob Heath QC. [Register here](#) for your Zoom invitation.

Alannah & Madeline Foundation and Dolly's

Dream working together – repeating this item FYI:

Many parents feel teaching their kids about online safety is important, but they don't quite know how to go about it. Find out how here: <https://parenthub.dollysdream.org.au/>

Beware Scammers:

While families are struggling with social isolation, remote learning and the spread of COVID-19, another problem has reared its ugly head: scammers are taking advantage of people's confusion and fear to target the vulnerable. Despicable though this is, it provides parents, carers, educators with an opportunity to speak with children about being safe online. The warnings include to look out for texts, emails, phone calls and social media which:

- Promise to send you a COVID-19 vaccination, cure, remedy, testing kit or cleaning service
- Invite you to click on links about COVID-19 and/or provide personal information in relation to the virus
- Promise to arrange for you to be tested for COVID-19
- Claim to be from someone infected with COVID-19 and needing help
- Tell you that you have been infected with COVID-19
- Promise lucrative investments created by COVID-19.

Some of these messages claim to be from the government, the World Health Organization, or legitimate businesses. They are designed to spread malware, and steal data or money.

JobKeeper payments

NCWV welcomes the Federal Government announcement on 30 March 2020 that the new JobKeeper Payment will be accessible to young people and families living in Australia on a 444 visa who are not eligible for services and supports including many social security benefits. The extension of this scheme to include this group is an important measure to reduce the vulnerability of this community to experiences of disadvantage and exclusion, especially during the current crisis. Due to COVID-19, the Australian Government has temporarily removed the waiting period for some newly-arrived residents to be able to access financial assistance such as the JobSeeker Payment, Youth Allowance, Austudy, Parenting Payment Single and Partnered, Farm Household Allowance and Special Benefit. (See [here](#)). We applaud this measure as we know how critical this support will be for new arrivals trying to navigate life during the current State of Emergency. The \$500 million 'Working for Victoria' initiative helps Victorians who have lost their jobs due to the economic impacts of coronavirus (COVID-19), find new work opportunities. More [here](#).

Please contact us if there are any issues for you or for your Organisation that we may be able to assist you with, support or advocate on your behalf.

Our Purposes: *to provide a non-party political, non-sectarian, not-for-profit, umbrella organisation with broadly humanitarian and educational objectives, empowering women and girls and raising awareness of gender equality; act as a voice on issues and concerns of women and girls at a State level; develop policies and responses on behalf of women and girls on a State-wide basis; maintain and strengthen the Association's relationship with all members; link with women in Australia and the International Council of Women through the National Council of Women of Australia and contribute to the implementation of their plans of action and policies.*

Our motto: *The Preamble to the original ICW Constitution said "We, women of all Nations, in the conviction that the good of humanity will be best advanced by greater unity of thought, sympathy and purpose, and that an organised movement will serve to promote the highest good of the family and of the Nation, do hereby band ourselves together in a federation of women of all races, nations and creeds, to further the application of the Golden Rule to society, custom and law: Do unto others as you would have them do unto you."*

NCWV Dates for 2020

NCWA: Mid-term meeting in Adelaide 16th-17th October 2020. Registration details available via info@ncwvic.org.au

ICW-CIF: Mid-term Executive meeting in Avignon, France, 28 Sept-2nd October. Registration details to follow.

May	Thursday 21st	Committee Meeting, 10am-12 noon	Virtual
June	Thursday 4th	Individual Members Meeting part of Council meeting	Virtual
		Council Meeting, 12:15-2:00pm	Virtual
	Monday 15th	Standing Committee Meeting, 4:30-6:00pm	Virtual
	Thursday 18th	Committee Meeting, 10am-12 noon	Virtual
July	Thursday 2nd	Late Council Meeting, 5:15-7:15pm	<i>The following meetings venue/online to be confirmed</i>
	Thursday 16th	Committee Meeting, 10am-12 noon	
August	Thursday 6th	Individual Members Meeting, 10:15-11:30am	
		Council Meeting, 12:15-2:00pm	
	Monday 10th	Standing Committee Meeting, 4:30-6:00pm	
	Thursday 20th	Committee Meeting, 10am-12 noon	
Sept.	Thursday 3rd	NCWV AGM, 12:15-2:00pm	<i>To be confirmed</i>
	Thursday 17th	Committee Meeting, 10am-12 noon	RHSV mezzanine
October	Thursday 1st	Individual Members Meeting, 10:15-11:30am	Trading Table
		Council Meeting, 12:15-2:00pm	Level 4, Room 4.1 Ross House
	Monday 12th	Standing Committee Meeting, 4:30-6:00pm	Room 2.1 Ross House
	Thursday 15th	Committee Meeting, 10am-12 noon	RHSV mezzanine
Nov.	Thursday 5th	Late Council Meeting, 5:15-7:15pm	Level 4, Room 4.1 Ross House
	Thursday 12th	Committee Meeting, 10am-12 noon	RHSV mezzanine
	Thursday 19th	End of Year Celebratory Luncheon, 12.00	Angliss Restaurant,
		550 Little Lonsdale St Melbourne, near Spencer Street.	